

THE DOCTORAL LADDER

Terms of employment

The terms of employment for doctoral students are regulated by the Higher Education Ordinance, chapter 5.

Determining the salary

When recruiting a doctoral student, the following "doctoral ladder" applies in determining the salary.

The placing on the ladder is made with regard to the doctoral student's background, professional or vocational experience, demonstrated suitability for studies and/or market sensitivity, particularly qualified work tasks and personal skills.

A written motivation from the head of department (faculty) is required, concerning placing on the ladder, level 1.

With a successfully completed course in teaching and learning in higher education, of at least 15 HE credits, or equivalent higher education qualification in teaching, a salary increment of 500 SEK/month is paid. The new salary should be paid starting the month after the completed and approved course or equivalent qualification assessment.

The doctoral ladder applies from 01-01-2012

Level	Conditions	Salary in intervals
		2012-01-01
1	The initial salary requires an undergraduate degree of 180 HE credits	24 300 – 26 200
2	At least 60 HE credits of postgraduate studies achieved	24 800 – 26 800
3	At least 50 % successfully completed postgraduate studies, or 120 HE credits or Licentiate	26 500 – 28 600
4	At least 80 % successfully completed postgraduate studies	27 400 – 29 500

After approved public defence of doctoral thesis, a salary increment of 1 600 SEK/month is paid for the remaining doctoral period.

The principal supervisor certifies how large part of the postgraduate studies that has been completed, and other assessments influencing promotion in the doctoral ladder. The new salary should be paid starting the month after the credits have been achieved.

The salary levels of the doctoral ladder are renegotiated in connection with regular RALS (central collective pay agreements) occasions.

