

## THE HIGHER EDUCATION ORDINANCE

### Chapter 5 Employment of doctoral students etc.

#### Employment of doctoral students

##### General provisions

Section 1: Higher education institutions may establish specific posts for third-cycle students to enable them to complete their third-cycle studies.

Ordinance (2006:1053).

##### Duties

Section 2: Those appointed to doctoral studentships shall primarily devote themselves to their studies.

Those appointed to doctoral studentships may, however, work to a limited extent with educational tasks, research, artistic development and administration. Before a PhD or a doctorate in the fine, applied and performing arts has been awarded, however, duties of this kind may not comprise more than 20 per cent of a full time post.

Ordinance (2009:933).

##### Appointment

Section 3: Only those who are or have been admitted to third-cycle courses and study programmes at a higher education may be appointed to doctoral studentships.

Ordinance (2006:1053).

Section 3a: A doctoral studentship shall be a full-time post.

If a doctoral student so requests, the appointment may be a part-time post but for no less than 50 percent of a full-time post.

Ordinance (2002:139).

Section 4: A student in receipt of a doctoral grant shall on application be appointed to a doctoral studentship no later than the date on which according to the individual study plan there remains a period of study corresponding to two years of full-time study before the award of a PhD or a doctorate in the fine, applied and performing arts. This does not apply, however, if the vice-chancellor has decided on the withdrawal of the student's resources pursuant to Section 30 of Chapter 6 of this Ordinance or of the doctoral grant pursuant to Section 14 of the Ordinance on Doctoral Grants for Doctoral Students (1995:938).

Ordinance (2010:1064).

Section 5: When an appointment to a doctoral studentship is to be made in cases other than those referred to in Section 4, the ability of the student to benefit from third-cycle courses and study programmes shall be taken into account. In addition, the second and third paragraphs shall apply.

If an appointment to a doctoral studentship is to be made in connection with admission to a study programme, the provisions of the second and third paragraphs of Section 41 of Chapter 7 on determination of the assessment criteria and the prohibition of preferential treatment shall apply.

The higher education institution shall provide information about vacant positions in the form of advertising or some equivalent procedure so that those who are interested in appointment to a doctoral studentship may notify the higher education institution of their interest within a stipulated period. Information need only be provided, however, if appointment to a doctoral studentship is to be made in connection with admission to a study programme and pursuant to Section 37 of Chapter 7 information shall be provided in connection with admission. Ordinance (2006:1053).

Section 6: Appointment to a doctoral studentship shall be decided by the vice-chancellor.

Ordinance (1998:80).

Terms of employment

Section 7: Appointment to a doctoral studentship shall apply for an indefinite period, however for no longer than until a specified date and never for a period extending more than one year after the award of a PhD of a doctorate in the fine, applied and performing art.

The initial appointment may apply for no longer than one year.

An appointment may be renewed for no more than two years at a time.

A person may be appointed to a doctoral studentship for a total of eight years. The total employment period may, however, not exceed the time corresponding to full-time third-cycle study for four years. For courses or study programmes to be concluded with the award of a licentiate degree or a licentiate degree in the fine, applied and performing art, the total employment period may not exceed the time corresponding to full-time third-cycle study for two years. The time spent studying by the third-cycle student while not appointed to a doctoral studentship shall be deducted from these periods.

The total period of employment may, however, exceed that stated in the third paragraph if special grounds exist.

Such grounds may comprise leave of absence because of illness, leave of absence for service in the defence forces or an elected position in a trade union or student organisation, or parental leave.

Ordinance (2009:933).