

# ***Intended Retirement Timing***

## ***– A Study of Older (45+) Workers in Long-Term Care (LTC)***

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### **Aim**

To study older workers' intended retirement timing, and its association with health, family- and work-related factors..

### **Population**

Older (45+) LTC workers active in the labor force: e.g., nurses, personal care workers, care managers, unit managers.

### **Method**

- Systematic review (RQ1)
- Cross-sectional study (RQ2)
- Longitudinal study (RQ3-4)
- Data: Swedish Longitudinal Occupational Study on Health (SLOSH)

# **Time to retire?**



### **Research questions**

- 1) Which factors are associated with intended retirement timing among older LTC workers?
- 2) Which health, family- and work-related factors are associated with intended retirement timing?
- 3) Which health, family- and work-related factors predict older workers' intended retirement timing?
- 4) Does older workers' intended retirement timing vary over time, and between different LTC occupations?